

## हैदराबाद विश्वविद्यालय UNIVERSITY OF HYDERABAD (A Central University established in 1974 by an Act of Parliament)

P.O. Central University, Prof. C.R. Rao Road, Gachibowli, Hyderabad – 500 046 Website: <u>https://uohyd.ac.in</u>; Email: <u>hr@uohyd.ac.in</u>

The University of Hyderabad (an Institution of Eminence), a Central University established in 1974 by an Act of Parliament, under the University Grants Commission (UGC), Ministry of Education, Government of India, invites applications from eligible Indian Citizens and also Overseas Citizens of India (OCIs) for appointment to various "Faculty" positions through Direct Recruitment.

## <u>SPECIAL RECRUITMENT DRIVE – V FOR FILLING UP OF BACKLOG RESERVED</u> <u>VACANCIES (SC/ ST/ OBC/ PwBD)</u>

Employment Notification for Faculty Positions through Online (Advt. No. UH/Rectt. /Teaching/2024–01 dated 08/11/2024)

Teaching (Faculty) Positions	<b>Total Positions</b>
(Professors / Associate Professors/ Assistant Professors)	42

## **4** *Important dates to be noted by the applicants*

S. No.	Details	Date
1.	Release of Employment Notification No. UH/ Rectt./ Teaching/ 2024–01 dated 08/11/2024	08/11/2024
2.	University website link for the Notification & Corrigendum/Add https://uohyd.ac.in/carees-uoh/	endum
3.	Link for online application: <u>https://curec.samarth.ac.in</u>	
4.	Last data for arbitistics of online analisation	09/12/2024
4.	Last date for submission of online application	5.30 p.m.
	Last date for receiving hardcopy of the application along with relevant enclosures by post / courier:	
5.	<u>Mailing address:</u> THE ASSISTANT REGISTRAR RECRUITMENT CELL, ROOM NO: 221, FIRST FLOOR ADMINISTRATION BUILDING, UNIVERSITY OF HYDERABAD PROF. C.R. RAO ROAD, CENTRAL UNIVERSITY P.O., GACHIBOWLI, HYDERABAD – 500 046, TELANGANA, INDIA. Note: (Hard copy of application will not be accepted in person)	16/12/2024

## **SECTION-1**

# 1.1 Employment Notification indicating number of positions / Pay Levels / Reservation (s) etc.

Category of the Subject (for referring essential qualifications	Subject Code	Subject	Name of the Post / Academic Level in Academic Pay Matrix as per VII CPC / No. of Vacancies (including reserved positions shown in brackets) Age of superannuation: 65 years		
for the post concerned)	Subjee		<b>Professor</b> Academic Level-14	Associate Professor Academic Level-13A	Assistant Professor Academic Level-10
1	2	3	4	5	6
Sciences	MM	Mathematics and Statistics	1 (SC)	2 (SC-1; ST-1)	-
	CS	School of Computer and Information Sciences	1 (OBC)	-	-
	РҮ	Physics	3 (OBC; ST-1; PwBD-OH-1)	1 (OBC)	-
	CY	Chemistry	1 (OBC)	-	1 (OBC)
	PL	Plant Sciences	1 (OBC)	0	0
	ET	Engineering Sciences & Technology	-	1 (PwBD)	-
	ML	Medical Sciences	1 (OBC)	-	-
	HP	Health Psychology	0	1 (ST)	-
Humanities	EN	English	2 (SC-1; ST-1)	3 (SC-1; PwBD-1; PWD-VH-1)	-
	PI	Philosophy	-	2 (OBC-1; PwBD-1)	-
	UR	Urdu	1 (PwBD-VH)	1 (PwBD-VH/OH)	-
	AL	Applied Linguistics and Translation Studies	1 (OBC)	-	-

Category of the Subject (for referring essential qualifications	Subject Code	Subject	Name of the Post / Academic Level in Academic Pay Matrix as per VII CPC / No. of Vacancies (including reserved positions shown in brackets) Age of superannuation: 65 years		
for the post concerned)			Professor Academic Level-14	Associate Professor Academic Level-13A	Assistant Professor Academic Level-10
1	2	3	4	5	6
	SK	Sanskrit Studies	1 (SC)	1 (SC)	-
	ELS	English Language Studies	-	1 (OBC)	-
Economics	EC	Economics	1 (PwBD)	2 (ST-1; OBC-1)	-
Social Sciences	HS	History	1 (OBC)	1 (SC)	-
	PS	Political Science	3 (SC-1; ST-1; OBC-1)	-	-
	AN	Anthropology	1 (SC)	1 (SC)	-
Arts	FA	Theatre Arts	-	1 (ST)	-
	DN	Dance	-	1 (ST)	-
	MC	Music	-	1 (ST)	-
Management Studies	MS	Management Studies	1 (ST)	1 (SC)	-
		1	20	21	1
	Total	I	(SC-5; ST-4; OBC-8; PwBD-1; PwBD-VH-1; PwBD-OH-1)	(SC-6; ST-6; OBC-4; PwBD-3; PwBD-VH-1; PwBD-VH/OH-1)	(OBC)

## NOTE:

- 1. Age of superannuation: 65 years for all the above positions.
- 2. Modifications / Additions / Deletions to the above-mentioned positions / specializations or any other changes due to administrative exigencies shall be notified only on the Website of the University for information of the applicants till the last date for submission of the online applications.
- 3. Essential requirement as per the UGC regulations 2018 must be presented with evidence duly signed by the competent authority of the Institution or University. In absence of supporting documents such claims will not be considered.
- 4. Applicants must note that enclosures/evidence for the score claimed in the online application shall be accepted only until the last date for submission of applications. <u>No enclosures / support documents will be accepted after the last date prescribed for receipt of hard copies of the applications.</u>
- 5. For every score claimed in the application, appropriate self-attested support document (s) must be attached with the hardcopy of the applications. Any entry/claim made in the application without supporting documents as evidence will not be counted towards score claimed for the position applied.
- 6. Copies of the Experience/Service certificates/pay certificates or pay slips as proof of total service till the date of application must be attached with the hard copies of the applications, or else the service claimed will not be considered. Experience of teaching will be considered from UG level. Experience in research will be considered from the date of award of Ph.D. degree. Sufficient evidence should be presented for claiming the advertised specialization.
- 7. Candidates who have served in private and aided educational institutions, must also enclose the copies of the ratification certificate of their appointment by the University/Institution concerned, along with the certificates mentioned at Serial No.5 above.
- 8. All enclosures should be serially numbered and cited at the relevant section. Enclosures should follow the format as provided by the University in this advertisement. In case a format is not provided by the University, the Government of India guidelines and format should be followed.

### 9. Publications:

- *i)* Opinions or comments, commentary articles, book reviews, and editorials published in journals will not be considered as research publications. Articles published in conference proceedings will not be considered as publications.
- *ii)* As per the University's circular dated 08-12-2022, research papers published in peer-reviewed and UGC-listed journals until 13-06-2019 will be taken into consideration. However, starting from 14-06-2019, only publications in journals indexed in the UGC-CARE list will be considered. It is to be noted that the Journal cited should be active under UGC-CARE list on the date of publication.
- *iii)* Publications in predatory/dubious journals (https://iqac.uohyd.ac.in/wp-content/uploads/2024/10/UoH-Mandate-on-Publications.pdf) or presentations in predatory/ dubious conferences will not be considered at any point in the selection process.
- *iv)* In terms of UGC Public Notices dated 14-06-2019 and 16-09-2019, publications will be accepted based on the assessment on their quality and not merely on the basis of the journal (UGC list/ Peer-reviewed/ UGC-CARE/Scopus etc.)
- 10. Candidates in service of any Government organization, must have their applications forwarded through the proper channel or submit a 'No Objection Certificate' with the applications. The candidates are therefore advised to apply for NOC well in advance to facilitate its submission with the application.



# Instructions to the candidates for filling the Application form

- The candidates are requested to go through the Employment Notification placed on the University Website <u>https://uohyd.ac.in/careers-uoh/</u> and read the instructions carefully and comply with them, before filling the details in the candidate's portal.
- The candidate has to click on the link provided and complete the registration process first. They must confirm their registration via link sent to their registered mail id.
- Once the registration of the candidate is confirmed, the candidate should log-in on the application portal using the credentials and fill all the information viz., educational qualifications, experience, academic/ research details etc. and submit the form online.
- The supporting documents attached to the hard copy of the application should be serially numbered (Ex: 1, 2, 3..... etc.) with page numbers and the reference must be given at the relevant entry in the application form.
- <u>Submission of hard copy of application with all relevant enclosures is</u> <u>mandatory.</u> Online applications will be summarily rejected if the hard copy of it is not received with all supporting documents as evidence for the entries in the application. The candidate should take a print-out of the filled-in application and enclose all the self-attested supporting documents and forward to the following address **on or before 16/12/2024 after** appending applicant's signature. Applications that are incomplete in any manner **will not be considered.**

The Assistant Registrar Recruitment Cell, Room No: 221, First Floor Administration Building, University of Hyderabad Prof. C R Rao Road. Central University P.O..

## **1.2** Essential qualifications and specializations for the positions.

## ESSENTIAL QUALIFICATIONS FOR POSTS IN THE DISCIPLINES OF SCIENCES, HUMANITIES, ECONOMICS, SOCIAL SCIENCES ETC. (ACCORDING TO CLAUSE 4.0.0 OF THE UGC REGULATIONS 2018 DATED JULY 18, 2018)

Note: For the disciplines of Computer and Information Sciences, Advanced Studies in Electronics Science and Technology, Education and Education Technology, Medical Sciences, Arts and Communication, the Essential Qualifications are given separately as per the norms of Regulatory Authorities – such as: AICTE/ NCTE/ MCI etc. as applicable.

## PROFESSOR

### Eligibility (A or B):

- A. i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of TEN research publications in journals notified in the UGC CARE list and a total research score of 120 as per the criteria given in Appendix II, Table 2 of UGC Regulations 2018.
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

#### OR

B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

### ASSOCIATE PROFESSOR

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and/or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of SEVEN research publications in journals notified in the UGC CARE list and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2 of UGC Regulations 2018.

### Note: -

#### Good Academic Record for Associate Professor only

- 1) 'Good academic record' is defined as an average of 50% marks and above in 'graduation'.
- 2) A relaxation of 5% is provided at the Graduate and Master's level for the SC/ST/PwBD/OBC categories for the calculation of eligibility and for assessing good academic record. Candidates claiming this relaxation are not eligible for UR category positions.

#### ASSISTANT PROFESSOR

- A. i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions: -

- 1. The Ph.D. degree of the candidate has been awarded in a regular mode;
- 2. The Ph.D. thesis has been evaluated by at least two external examiners;
- 3. An open Ph.D. viva voce of the candidate has been conducted;
- 4. The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- 5. The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC /ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

**Note:** NET/SLET/SET shall also not be required for such Masters programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

## ESSENTIAL QUALIFICATIONS FOR POSTS IN THE DISCIPLINES OF COMPUTER AND INFORMATION SCIENCES, ENGINEERING SCIENCES AND TECHNOLOGY, MEDICAL SCIENCES, DANCE, THEATRE ARTS, MANAGEMENT STUDIES

### > COMPUTER AND INFORMATION SCIENCES

#### **PROFESSOR:**

- i) Ph.D. degree which is in a topic relevant to Computer Science or Artificial Intelligence or Information Technology, with First Class or equivalent at either Bachelor's or Master's level in a relevant area.
- ii) Minimum of 10 years of experience in teaching/ research/ industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.
- iii) At least 6 high quality research publications in the preceding 4 years, in SCI/SCIc journals/UGC-CARE list/AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor/Co-supervisor till the date of eligibility of promotion.

#### OR

At least 10 high quality research publications at the level of Associate Professor in SCI/SCIc journals/UGC-CARE list/AICTE approved list of journals till the date of eligibility of promotions.

#### ENGINEERING SCIENCES AND TECHNOLOGY

#### ASSOCIATE PROFESSOR

#### Essential qualifications:

 B.E./B.Tech. and M.E./M.Tech. in Metallurgy or Materials Engineering or Mechanical Engineering or Ceramic Engineering or Manufacturing Engineering or related areas with First Class or equivalent in any one of the degrees. Related areas will be determined as per the Gazette notification of AICTE dated 28/4/2017 on "Major/Core Branch of Engineering/Technology and their relevant/appropriate courses leading to degree in Engineering/Technology for recruitment to teaching positions F. No. 27/RIFD/Pay/01/2017 – 18."  Ph.D. in Metallurgy or Materials Engineering or Mechanical Engineering or Ceramic Engineering or Manufacturing Engineering or related areas. Related areas will be determined as per the Gazette notification of AICTE dated 28/4/2017 on "Major/Core Branch of Engineering /Technology and their relevant/appropriate courses leading to degree in Engineering/Technology for recruitment to teaching positions F. No. 27/RIFD/Pay/01/2017 – 18."

## OR

B.E./B.Tech. in Metallurgy or Materials Engineering or Mechanical Engineering or Ceramic Engineering or Manufacturing Engineering or related areas, with First Class and Ph.D. in Metallurgy or Materials Engineering or Mechanical Engineering or Ceramic Engineering or Manufacturing Engineering or related areas. Related areas will be determined as per the Gazette notification of AICTE dated 28/4/2017 on "Major/Core Branch of Engineering/Technology and their relevant/appropriate courses leading to degree in Engineering/Technology for recruitment to teaching positions F. No. 27/RIFD/Pay/01/2017 – 18."

## AND

At least total six (6) research publications in UGC CARE/SCI/AICTE approved list of journals

## AND

Minimum of 8 years of experience in teaching/research /industry, out of which at least two (2) years shall be Post Ph.D. experience.

## Desirable:

- 1. Research experience and teaching experience at the Master's level (M.E./ M.Tech.) in conventional or advanced Manufacturing Science and Engineering.
- 2. Research publications in the areas of conventional or advanced Manufacturing Science and Engineering.
- 3. Research experience that encompasses Materials Engineering and Manufacturing Science and Engineering.

## > MEDICAL SCIENCES

### **<u>PROFESSOR</u>** (A or B or C):

### <u>Eligibility A: -</u>

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in UGC CARE list journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of UGC Regulations 2018.
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

## <u>Eligibility B: -</u>

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

#### OR

### <u>Eligibility C: -</u>

- i) A post graduate qualification MD/MS in the concerned subject and as per the MCI Regulations
- ii) An Associate Professor in the subject for 3 years in a permitted/ approved/ recognized medical college/institution with 4 Research Publications in indexed Journals on Cumulative basis with minimum of 2 Research Publications during the tenure of Associate Professor as 1st Author or as corresponding author.

### > DRAMA DISCIPLINE (THEATRE ARTS)

#### ASSOCIATE PROFESSOR (A or B):

#### Eligibility A: -

- i) A good academic record, having a Ph.D. degree with performing ability of high professional standard as certified by an Expert Committee constituted by the University concerned for the said purpose.
- ii) Eight years' experience of teaching in a University/College and/ or research in a university/national-level institutions equal to that of Assistant Professor in a University/ College.
- iii) A significant contribution to knowledge in the subject concerned, as evidenced by the quality publications.

#### OR

#### Eligibility B: -

A traditional or a professional artist, having highly commendable professional achievement in the subject concerned, has a Master's degree, who has:

- i) Been recognized artist of Stage/Radio/TV;
- ii) Eight years of outstanding performance in the field of specialization;

- iii) Experience of designing of new courses and /or curricula;
- iv) Participated in Seminars/Conferences in reputed institutions; and
- v) The ability to explain with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

## > DANCE (PERFORMING ARTS)

## **ASSOCIATE PROFESSOR:**

## Eligibility (A or B):

## Eligibility (A)

- i) Good academic record, with a doctoral degree
- ii) Performing ability of a high professional standard.
- iii) Eight years' experience of teaching in a University or College and / or of research in a University / national level institution, equal to that of Assistant Professor in a University / College.
- iv) Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications.

### OR

## Eligibility (B)

A traditional or a professional artist with highly-commendable professional achievement having Master's degree in the subject concerned, who has:

- i) Been 'A'-grade artist of AIR / Doordarshan;
- ii) Eight years' experience of outstanding performing achievement in the field of specialization;
- iii) Experience in designing of new courses and /or curricula;
- iv) Participated in National level Seminars/Conferences/Concerts in reputed institutions' and
- v) Ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

#### ASSOCIATE PROFESSOR

#### Eligibility (A or B):

#### Eligibility A: -

- i) Good academic record, with a doctoral degree.
- ii) Performing ability of a high professional standard.
- iii) Eight years' experience of teaching in a university or College and/ or of research in a university/national level institution, equal to that of Assistant Professor in a University/College.
- iv) Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications.

#### OR

#### Eligibility B: -

A traditional or a professional artist with highly commendable professional achievement having Master's degree in the subject concerned, who has:

- i) Been 'A'-grade artist of AIR/ Door darshan;
- ii) Eight years' experience of outstanding performing achievement in the field of specialization;
- iii) Experience in designing of new courses and /or curricula;
- iv) Participated in National level Seminars/Conferences/Concerts in reputed institutions' and
- v) Ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

## > MANAGEMENT STUDIES

#### **PROFESSOR:**

- i) Ph.D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.
- ii) Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.
- iii) At least 6 high quality research publications at the level of Associate Professor in SCI journals/UGC-CARE list/AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor/Co-supervisor till the date of eligibility of promotion.

At least 10 high quality research publications at the level of Associate Professor in SCI journals/UGC-CARE list/AICTE approved list of journals till the date of eligibility of promotions.

### **ASSOCIATE PROFESSOR:**

- iv) Ph.D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.
- v) At least a total of 6 high quality research publications in SCI journals/UGC-CARE list/AICTE approved list of journals till the date of eligibility of promotion.
- vi) Minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be post Ph.D. experience.

## **SPECIALIZATIONS:**

School/ Department/ Centre	Specialization	
Mathematics and Statistics	Professor (SC-1) & Associate Professor (SC-1, ST-1)	
	Professor (SC-1) - Statistics	
	Specialization: Any area of Probability and Statistics	
	M.Sc. and Ph.D. in Statistics.	
	Associate Professor (SC-1) - Statistics	
	Any area of Probability and Statistics	
	Candidates should have M.Sc. and Ph.D. in Statistics	
	Associate Professor (ST-1) - Statistics	
	Any area of Probability and Statistics	
	Candidates should have M.Sc. and Ph.D. in Statistics	
Computer and	Professor (OBC-1)	
Information Sciences	Any area of Computer Science and Engineering or Artificial Intelligence	
	Qualification:	
	Candidates are expected to have M.Tech, Ph.D. in Computer Science	
	and Engineering or Artificial Intelligence.	
Physics	Professor (OBC-1, ST-1, PwBD-OH-1) & Associate Professor (OBC-1)	
	Professor (OBC-1)	
	Any area of Specialization in Physics	
	<u>Desirable:</u>	
	i. M.Sc. and Ph.D. in Physics.	
	<ul> <li>ii. At least 5 years of experience in teaching core Physics courses at the Master level.</li> </ul>	
	iii. Proven track record for independently guiding PhD-level research	
	students.	
	iv. Research areas complementing current activities of the School and in emerging areas in Physics.	
	v. Proven track record for successfully completing extramural research projects.	
	vi. Publications in $Q1 - Q2$ journals.	
	Professor (ST-1)	
	Any area of specialization in Physics.	

 Desirables
<u>Desirable:</u> Specialization in areas of Physics to strengthen current Research and
Teaching activities in School of Physics such as High Energy Physics,
Condensed Matter Physics, Quantum Optics & Laser Physics.
Condensed Matter I hysics, Quantum Opties & Laser I hysics.
i. M.Sc. and Ph.D. in Physics.
ii. At least 5 years of experience in teaching core Physics courses at
the Master level.
iii. Proven track record for independently guiding PhD-level research
students.
iv. Research areas complementing current activities of the School and
in emerging areas in Physics.
v. Proven track record for successfully completing extramural
research projects.
vi. Publications in $Q1 - Q2$ journals.
Professor (PwBD-OH-1)
Any area of Specialization in Physics.
M.Sc. and Ph.D. in Physics.
Desirable:
i. At least 5 years of experience in teaching core Physics courses at
the Master level.
ii. Proven track record for independently guiding PhD-level research
students.
iii. Research areas complementing current activities of the School and
in emerging areas in Physics.
iv. Proven track record for successfully completing extramural
research projects.
v. Publications in Q1 – Q2 journals.
Associate Professor (OBC-1)
Any area of Specialization in Physics
Desirable:
i. M.Sc. and Ph.D. in Physics.
ii. At least 3 years of experience in teaching core Physics courses at
the Master level.
iii. Proven track record for independently guiding PhD-level research students.
iv. Research areas complementing current activities of the School and in emerging areas in Physics.
v. Proven track record for successfully completing extramural
research projects.
vi. Publications in Q1 – Q2 journals.

Chemistry	Professor (OBC-1); Assistant Professor (OBC-1)
	Professor (OBC-1)
	Inorganic chemistry
	Assistant Professor (OBC-1)
	Inorganic Chemistry
Plant Sciences	Professor (OBC-1)
	Frontier areas of Plant Biology/ Microbiology (Preference for Functional Genomics of Crop Plants/ Molecular Genetics/ Bacterial Metabolic Engineering/ Plant Pathology)
Engineering Sciences & Technology	Associate Professor (PwD-1)
l	Any area of Metallurgy or Materials Engineering or Ceramic Engineering or Mechanical Engineering or Manufacturing Engineering. Research and teaching are highly desirable in at least one of the following areas: Laser aided manufacturing, including additive manufacturing and refurbishing, Smart manufacturing, AI/ML-based manufacturing, etc., Precision machining, and related metrology, Materials joining and related fabrication, Manufacturing of 3D preform-based fibre-reinforced composites, Development of manufacturing processes, Manufacturing of small and ultra-small systems, Mathematical modeling of manufacturing processes, CAD/CAM, Automation and Robotics.
	Publications may be provided as proof of research experience in these areas.

Medical Sciences	Professor (OBC-1)
	Essential Qualification: PhD (Optometry B Optometry with M Optometry/M Phil Optometry and PhD Optometry)
	MD/MS Ophthalmology
	MD Community Medicine/ SPM PhD in Public Health/ Demography/ Population Sciences/ Biostatistics
	Optometry (Visual psycho-physics, retina & posterior segment, binocular vision, Low Vision) Any Specialization -
	Public Health/Population health/ Demography/ Biostatistics)
	<b>Desired Experience and Expertise:</b> Having more than 10 years' experience in teaching, research and publications in related specializations
	<ul><li>The order of preference:</li><li>1. Optometry 2. Ophthalmology 3. Public Health</li></ul>
Health Psychology	Associate Professor (ST-1) Specialization in Health Psychology
English	Professor (SC-1; ST-1) & Associate Professor (SC-1; PwBD-1; PwBD-VH-1)
	Professor (SC-1, ST-1) & Associate Professor (SC-1; PwBD-1)
	Any area of English Literary Studies For the Department of English, specialization is defined as the following:
	Ph.D. in the area and High-Quality Publications in the area
	All faculty are expected to teach all the Core Courses of the Department".
	Associate Professor (PwBD-VH-1) Any Area of English Literary Studies
	Specialization is defined as – 'with a Ph.D. and high-quality publications in the area'.
	M.A and Ph.D in English Literary Studies

Philosophy	Associate Professor (OBC-1)
1 mosophy	Ethics/ Phenomenology/ Philosophy of Mind/ Logic.
	Lunes, Thenomenology, Thilosophy of Wind, Logic.
	Associate Professor (PwBD-1)
	Any area of Western Philosophy; Metaphysics: Western or Indian
Urdu	Professor (PwBD-VH-1) & Associate Professor (PwBD-VH/OH-1)
	Professor (PwBD-VH-1)
	Any field in Urdu Language
	Associate Professor (PwBD-VH/OH-1)
	Deccani language and literature.
	M.A and Ph.D in Urdu
CALTS	Professor (OBC-1)
	Any area of Linguistics/Applied Linguistics/Translation Studies.
	Essential Qualifications:
	M.A. in Linguistics/Applied Linguistics/Literature
	and Dh.D. in Linguistics (Applied Linguistics (Translation Studies
	Ph.D. in Linguistics/Applied Linguistics/Translation Studies
Sanskrit Studies	Professor (SC-1) & Associate Professor (SC-1)
	Professor (SC-1)
	Any area of Sanskrit Studies
	Associate Professor (SC-1)
	Post-Graduate Degree in any branch of Ayurveda, recognized under
	schedule-II of IMCC Act, 1970 with 55% marks (or an equivalent grade in a point scale wherever grading system is followed), with proven record
	of experience in literary research.
	or experience in merury rescuren.
	Desirable:
	1) Specialization in Sampita Siddhanta (Pasia Principles
	<ol> <li>Specialization in Samhita Siddhanta/Basic Principles</li> <li>Exposure to Indian/Modern psychology</li> </ol>
	3) Working knowledge of Sanskrit and research methodology
English Language	Associate Professor (OBC-1)
Studies	Any area of English Language Studies.
	MA and Ph.D. in English/English Language Studies/Applied
	Linguistics/ELT/Allied subjects.
	-
	Relevant publications.

Economics	Professor (PwBD-1); Associate Professor-ST-1 & OBC-1)
	<b>Professor (PwBD-1)</b> Any area of Specialization.
	<b>Desirable:</b> Research and teaching expertise in Microeconomics and Game theory, Macroeconomics and Growth, Classical political economy and Economic history, Statistics and Econometrics, International trade, Public Finance, Mathematical methods and optimization, corporate finance and Risk Management.
	Associate Professor (ST-1 & OBC-1) Any area of Specialization.
	Desirable:
	Research and teaching expertise in Microeconomics and Game theory, Macroeconomics and Growth, Classical political economy and Economic history, Statistics and Econometrics, International trade, Public Finance, Mathematical methods and optimization, corporate finance and Risk Management.
History	Professor (OBC-1) & Associate Professor (SC-1)Ancient / Medieval Indian History
Political Science	Professor (ST-1); Professor (SC-1) & Professor (OBC-1)
	<b>Professor (ST-1)</b> Any area of Political Science, preferably with expertise in International Relations/ Indian Politics
	Professor (SC-1)
	Political Theory/Any area of Political Science
	<b>Professor (OBC-1)</b> Public Policy/ Any other area of Political Science.
	M.A. and Ph.D. in Political Science/Public Policy/International Relations.
Anthropology	Professor (SC-1) & Associate Professor (SC-1)         Any area of Social/Cultural Anthropology

Theatre Arts	<ul> <li>Associate Professor (ST-1)</li> <li>Specialization: - Any area of Theory or Practice in Theatre Arts.</li> <li>Preference will be given to: Direction, Performance Making, Scenography or Theatre Studies.</li> <li>Qualification: - M.A. or equivalent degree and Ph.D. in Theatre Arts/ Performance Studies/ Theatre Studies/ Drama</li> </ul>
	<b>OR</b> A traditional or a professional artist, having highly commendable professional achievement in the subject concerned, has a Masters or equivalent degree, who has the qualities given in Eligibility B above
Dance	Associate Professor (ST-1) Expertise in Dance Theory and Practice with a Special Knowledge in History/ Texts/ Research/ Stage Craft/ Lighting related to dance, with a master's degree in Bharatanatyam or Manipuri or Odissi.
Music	<ul> <li>Associate Professor (ST-1)</li> <li>M.A. and Ph.D. in Music.</li> <li>Scholar-Performer in Karnataka Music (Vocal) and knowledge of musicology, preferably with a comparative perspective. The candidate should display competence in drawing up a Vision and broad framework for the academic and practical training of students in Carnatic Music (Vocal) at the Master's level.</li> </ul>
Management Studies	Professor (ST-1) & Associate Professor (ST-1)Professor (ST-1)Any area of Management Studies.Associate Professor (SC-1)Business Analytics/ Healthcare/ Human Resource Management/ Marketing/Operations Management.

# **1.3** General instructions and other important points to the applicants

GEN	NERAL INSTRUCTIONS:
1.	Applicants are strongly advised to submit the applications to the University well in advance to avoid postal delays or any other unforeseen problems. The University is not responsible for any postal delay at any stage.
2.	The prescribed qualifications and experience are only a minimum. The mere fact that a candidate meets the minimum eligibility criteria does not entitle him/her to being called for the interview. The University reserves the right to restrict the number of candidates called for interview on the basis of qualifications and/or experience <u>higher than the minimum prescribed</u> . Call letters to attend interview will be sent only to the short-listed candidates by email. No correspondence will be made with applicants who are not short-listed/called for interview.
	Except for the candidates shortlisted for the interview, no communication will be sent to the other applicants. However, the list of both shortlisted and those not shortlisted candidates will be placed on the University website ( <u>https://uohyd.ac.in/careers-uoh/</u> ) for information of the applicants.
	a) Reservation for SC, ST and PwBD candidates exists according to the Reservation Registers maintained by the University for various posts in accordance with the guidelines of the UGC / Ministry of Education. Candidates applying for the reserved posts should clearly state the category to which they belong to. They must also enclose a Certificate issued by Tahsildar / Mandal Revenue Officer/ or other Authorized Authority as proof to this effect, without which the application will not be considered.
3.	b) In case a candidate wants to claim benefits under the Persons with Disability (PwBD) category, the candidate's relevant disability should be not less than 40 per cent. Documentary proof to this effect in the form of a valid Disability Certificate must be enclosed with the application, otherwise the application will not be considered.
	Unless valid hard copies of the documents in support of the claim made in the online application are submitted, application, the application will be treated as incomplete and summarily rejected. No appeal in this regard will be entertained.
4.	Canvassing and/or representations in any form, by or on behalf of, any candidate will summarily disqualify that candidate.
5.	Selections will be made on the basis of candidate's previous record and the performance in the interview. The University may also utilize seminar /colloquium/ demonstration class and/or any other mode as a method of selection.
6.	The eligibility of candidates will be determined on the basis of qualifications/ experience/ publications/ research score, etc., acquired by them till the last date fixed for receipt of filled-in applications
7.	Candidates entering into the University service on or after 1st January 2004 will be covered under the National Pension System (NPS)
8.	Applications incomplete in any respect will not be considered, and will be summarily rejected.
9.	All disputes are subject to the Hyderabad jurisdiction.
10.	The University reserves the right not to fill-up any vacancy advertised, if the circumstances so warrant. The University reserves the right to withdraw any advertised post at any time without stating reasons.
11.	In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
12.	The Experience/ Service Certificate shall include the full details of the positions held, like post held, period of service and Pay scale/ Pay levels/ Grade Pay. The candidates claiming experience in the Pay scales in the Private Aided Colleges shall submit ratification proceedings of the University concerned, to which the college is affiliated, failing which it will not be considered.

#### **APPLICANTS MAY NOTE THE FOLLOWING:**

- i) The recruitment will be in accordance with the <u>UGC Regulations 2018</u> and subsequent guidelines/ public notices issued by the UGC from time to time.
- As per clause 1.1 of UGC Regulations 2018, the norms or standards laid down by the authorities viz., AICTE in disciplines relating to Computer & Information Sciences, Engineering Sciences & Technology, Management Studies and norms of NCTE in respect of Education & Education Technology discipline shall be applicable.
- iii) The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree, simultaneously with teaching assignment, without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.
- iv) The post-doctoral experience of the candidate shall be counted for direct recruitment, subject to fulfilment of the conditions laid down under clause 10.0 of UGC Regulations 2018.
- v) The University reserves the right to issue any corrigendum to this notification as necessary/ deemed fit and it will be published on the University website for the information of all concerned. No other communication will be made or published in public domain.
- vi) The university may adopt higher performance criteria, if required.
- vii) No communication to any section of the University will be entertained nor responded to. It is the responsibility of the candidate to ensure that the application is complete in all respects, and that it is accompanied by the requisite self-attested valid supporting documents for the information furnished in the application at the time of scrutiny.
- viii) The applicants must be aware that their outputs by way of M.Phil./Ph.D./research papers are not plagiarized. In case at any time following the appointment, the University discovers that the content of the published work is plagiarized, the candidate is liable for termination from the service without any notice. The UGC Notification dated July 31, 2018 in this regard is strictly complied with.
- ix) Applicants should consult the IQAC minutes dated 29/09/2023 available on the website to understand the University policy with regard to quality issues in journal publications. Evaluation and assessment decisions will be based on the quality of research work and not merely on the number of publications. **Publications in predatory/dubious journals or presentations in predatory/ dubious conferences will not be considered at any point in the selection process.** The quality of publications will be assessed based on UGC public notices issued and available resources on the web. Applicants are advised to verify if the published journal or journal article is predatory/ dubious or on the UGC-CARE List on the date of application. The University has the right to decide quality of the publication based on the available resources on web.
- x) The applicants are required to submit the list of publications in the format prescribed (Format 1.4), and the **full publication** along with the contents page must accompany the hardcopy of application.

S. No.	Title	Author/s	Journal	Year	Volume, issue and page no.	ISSN No	Scopus/ Web of Science/ UGC Care link	Link to the Article on the Journal Website	Enclosure no.
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									

## 1.4 Format for submission of the list of publications

## Note:

- 1) Hard copies of all journal publications (not on Scopus and Web of Science) along with the Journal issue cover and contents page, should be submitted with the hard copy of the application.
- 2) Table 1.4 should be filled in full.
- 3) Self-declaration that the work published is plagiarism free on the date of publication is required.

## • <u>Procedure for payment of Registration Fee (Non-refundable):</u>

The registration fee (Non-refundable) payable by the applicants is as follows: -

Category	Fee Payable
Other Backward Classes (OBC)	
Unreserved Category (UR)	Rs.1000/-
Trans Gender (TG)	

Note: There is no Registration fee for SC/ST/PwBD candidates.

## • <u>Procedure for forwarding Hard Copy of Online filled-in application:</u>

The Hardcopy of the printout of the application along with Checklist and Enclosures listed therein should be forwarded to the undersigned on or before 16/12/2024.

THE ASSISTANT REGISTRAR RECRUITMENT CELL, ROOM NO: 221, FIRST FLOOR ADMINISTRATION BUILDING, UNIVERSITY OF HYDERABAD PROF. C.R. RAO ROAD, CENTRAL UNIVERSITY P.O., GACHIBOWLI, HYDERABAD – 500 046, TELANGANA, INDIA.

Place: Hyderabad Date: 08/11/2024 -Sd/-REGISTRAR